

District Council of Plasterers and Cement Masons of Northern California
Cement Masons Wage Package as of July 1st, 2025

	Hourly Rate	D.C.O.	Vacation	Total Taxable Wages	Health & Welfare	Pension	Apprentice Training	National Training Fund	Other	Total Package
Journeyman Rate	\$49.00	\$2.40	\$5.00	\$56.40	\$9.86	\$12.61	\$0.96	\$0.11	\$0.12	\$80.06
Time 1/2	\$73.50	\$2.40	\$5.00	\$80.90	\$9.86	\$12.61	\$0.96	\$0.11	\$0.12	\$104.56
Double Time	\$98.00	\$2.40	\$5.00	\$105.40	\$9.86	\$12.61	\$0.96	\$0.11	\$0.12	\$129.06
Foremen 15%	\$56.35	\$2.40	\$5.00	\$63.75	\$9.86	\$12.61	\$0.96	\$0.11	\$0.12	\$87.41
General Foremen 25%	\$61.25	\$2.40	\$5.00	\$68.65	\$9.86	\$12.61	\$0.96	\$0.11	\$0.12	\$92.31
Swing or Slip Form Scaffolds	\$50.00	\$2.40	\$5.00	\$57.40	\$9.86	\$12.61	\$0.96	\$0.11	\$0.12	\$81.06
Mastic, Magnesite, Gypsum, Epoxy, Polyester, Resin and all Composition	\$50.00	\$2.40	\$5.00	\$57.40	\$9.86	\$12.61	\$0.96	\$0.11	\$0.12	\$81.06

Apprentice Rates	Hourly Rate	D.C.O.	Vacation	Total Taxable Wages	Health & Welfare	Pension	Apprentice Training	National Training Fund	Other	Total Package
1 st Period 65% 1-6 Months	\$31.85	\$0.00	\$0.00	\$31.85	\$9.86	\$0.00	\$0.00	\$0.00	\$0.00	\$41.71
1 st Period 65% Over 6 Months	\$31.85	\$2.40	\$5.00	\$39.25	\$9.86	\$12.61	\$0.96	\$0.11	\$0.12	\$62.91
2 nd Period 70%	\$34.30	\$2.40	\$5.00	\$41.70	\$9.86	\$12.61	\$0.96	\$0.11	\$0.12	\$65.36
3 rd Period 75%	\$36.75	\$2.40	\$5.00	\$44.15	\$9.86	\$12.61	\$0.96	\$0.11	\$0.12	\$67.81
4 th Period 80%	\$39.20	\$2.40	\$5.00	\$46.60	\$9.86	\$12.61	\$0.96	\$0.11	\$0.12	\$70.26
5 th Period 85%	\$41.65	\$2.40	\$5.00	\$49.05	\$9.86	\$12.61	\$0.96	\$0.11	\$0.12	\$72.71
6 th Period 95%	\$46.55	\$2.40	\$5.00	\$53.95	\$9.86	\$12.61	\$0.96	\$0.11	\$0.12	\$77.61

